

Provisional Employment Offer

Dear Patty Goldammer,

Evergreen HC Group is excited to extend this Provisional Employment Offer to you under the terms outlined below:

Position Details:

Position Title: Physical Therapy Assistant (PTA)

Proposed Start Date: TBD

Compensation Rate: See attached

Supervisor Name: Director of Therapy

Employment Classification:

☒ Full-Time ☐ Part-Time ☐ Contingent Part-Time

ACA (Affordable Care Act) Status:

☒ Full-Time ☐ Variable Hour Employee

Exemption Category:

☐ Exempt ☒ Non-Exempt

Documentation Requirements:

Please bring the following to your orientation:

- Proof of U.S. employment eligibility
- Any relevant healthcare licenses or certifications
- Provide a valid driver's license, current vehicle registration, and proof of auto insurance

Offer Validity and Acceptance:

This offer was presented on:

Date: 07/10/25

Time: 5:00 PM

The offer remains valid until:

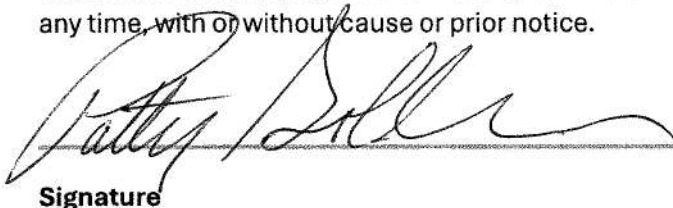
Expiration Date: N/A

Expiration Time: N/A

Failure to sign and return this document by the deadline will result in the automatic withdrawal of the offer.

Acknowledgment:

By signing below, I confirm that I have read and understood the conditions of this Provisional Employment Offer. I acknowledge that this offer is contingent upon successful completion of any required background checks, drug screenings, or other pre-employment conditions as mandated by the employer or state regulations. I also understand that employment with Evergreen HC Group is at-will, meaning it may be terminated by either party at any time, with or without cause or prior notice.



Signature

7/10/25

Date

Evergreen Home Health

403 W Main Street Ste A1 Gaylord, MI 49735

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homehealth@evergreenhcgroup.com

www.evergreenhcgroup.com



Evergreen Home Health

GROWING STRONGER EVERY DAY WITH EVERGREEN HOME HEALTH

07/10/2025

Ms. Patty Goldammer,

We are happy to extend to you the following compensation and benefit offer for the PTA position:

Compensation / Benefit	Rate	Notes
Base Compensation	\$290.00 per day	Guaranteed full-time at \$290.00 per day, five days per week (\$1,450.00 per week). Once census supports, expected 4-5 visits per day minimum. \$0.50 per mile mileage reimbursement.
401(k) Employer Match	3% / 5%	100% match first 3%, 50% match up to 5%.
PTO / Sick Time	40 hrs / 40 hrs	40 hours unrestricted PTO plus an additional 40 hours sick time per year (additional PTO earned with tenure).
Employer Contribution to Health Insurance	80%	Two Priority Health HMO Plan offerings (Gold & Bronze). Employer contribution is to employee only monthly cost.
Supplemental Benefits	Varies	Supplemental benefits including dental, vision, short term disability, life insurance, accident insurance. Employee costs vary. Details provided upon hire.

Please note that this offer letter is not intended to serve as an employment contract. It is an offer of employment, and the terms outlined herein are subject to change at the discretion of Evergreen Home Health (the "Company"). Furthermore, as Michigan is an "at-will" employment state, either the Company or the employee may terminate the employment relationship at any time, with or without cause, and with or without notice.

Sincerely,

Christopher Churches

President, Agency Administrator

